



Job Posting

December 1, 2021

**Family Services - Child, Youth & Family Support
Full-Time Position**

Esquimalt Neighbourhood House Society is advertising to fill one (1) full-time Child, Youth & Family Support position for Family Services. A copy of the job description is available by contacting jbelleveau@enh.bc.ca.

- **Closing Date** posting open until January 15, 2022
- **Start Date** January 31, 2022 or earlier
- **Hours of Work** 35 working hours per week – M-F.
- **Hourly Rate** \$23.50 per hour plus employee benefits
- **Location** 511 Constance Ave., Victoria, BC; & other program locations in the Esquimalt area.
- **Applications** It is imperative that applicants submit a covering letter with resume to the attention of Janik Belleveau, Family Services Coordinator via jbelleveau@enh.bc.ca. Only qualified applicants will be contacted.
- **Other** All employees must be fully vaccinated due to COVID19 and adhere to all internal Health and Safety plans and updates.

Job Summary:

The Esquimalt Neighbourhood House Society is looking for one (1) full-time Child, Youth & Family Support person to work with children 0-12 years old, youth 13-18 years old, and their families within 1-1 and group settings. Child, Youth & Family Support works with members of The Family Services Team that include the Coordinator, and other Child, Youth & Family Support staff. The Family Services Team operates as an inclusive team mandate in which each member's input is valued equally.

Qualifications:

- Post-secondary education/degree in related field such as child and youth care or equivalent with relevant experience;
- Knowledge of issues that put children and youth and families at risk;
- Knowledge/Understanding of poverty, mental health and addictions, building safety;
- Knowledge of early childhood development and learning, parenting education and support;
- Knowledge of youth development;
- Knowledge of health and safety practices relevant to child, youth, adult and families
- (e.g. understanding of food safety issues; first aid; child and youth safe facilities);
- Knowledge of and demonstrated experience providing teaching, information/referral and support in one to one format and group format;
- Knowledge of and ability to work with people of diverse backgrounds, races, abilities, identities, etc.;
- Knowledge of the local community; and familiarity with service provision to local Indigenous communities;
- Knowledge of community resources;
- Experience and knowledge in addressing barriers in service delivery;
- Case management skills;
- Excellent organizational and computer skills;
- Strong interpersonal and conflict resolution skills;
- Strong oral and written communication skills;
- Team Player across disciplines;
- Ability to maintain confidentiality; appropriate professional boundaries with clients; discretion and judgement;
- Vehicle an asset;

Note: Criminal record check and proof of COVID19 vaccinations will be required before employment commences.