



**Request for Expression of Interest
External Position**

July 21, 2026

Esquimalt Neighbourhood House Society ("ENH") is seeking Expressions of Interest for **ENH's Child, Youth and Family Support position**. Candidates will be assessed for suitability, demonstrated competencies and level of capability to perform the work required in the role as deemed satisfactory by ENH, the employer. The annual part-time gross salary is \$42,224 (\$29.00 per hour). The position will be paid 28 hours/week for indirect/direct service delivery. In the future, it is possible the position will become full-time (35 hours/week and depending on operational need and funding). After a 3-month successful probationary period, health and welfare benefits (employer covers 100% of the cost) and other employee benefits will be offered. The position works from ENH's office – remote work is not required. Start date would be as soon as possible.

Esquimalt Neighbourhood House Society provides families with skills in child and youth development and parenting in order to improve their wellbeing sufficient to justify cost.

ENH's Family Services aims to:

- reduce isolation and to provide parenting education, early childhood development and learning, youth development and support to at risk families with children and youth up to eighteen years of age;
- improve the health of families and their children and youth;
- build skills regarding early childhood development and learning; youth development and effective parenting;
- increase knowledge of issues and available services relevant to children and youth;
- create and strengthen support networks for families, their children and youth;
- provide families, their children and youth, with a sense of belonging in their community and opportunities for involvement;

Specific to Families with Children (0 to 12 years):

- In a group and/or one to one format, co-ordinates, facilitates and supports participants/clients in a non-judgemental and caring way regarding healthy lifestyles, effective parenting, early years development and learning and family life, and promotes positive health and safety practices for child care and development.
- Teaches and reinforces positive health and safety practices using approved and recommended resources;
- Provides direct services to families for effective parenting and child development support and information and referral services pertaining to child and family issues;

Specific to Families with Youth (13 to 18 years):

- In a group and/or one to one format, co-ordinates, facilitates and supports participants/clients in a non-judgemental and caring way regarding healthy lifestyles, effective parenting, youth development and family life, and promotes positive health and safety practices for youth care and development.
- Work with youth and their families to assess safety issues and plan for needs, identify required resources, support linkages and follow-up;
- Provide direct services to families for effective parenting and youth development support and information and referral services pertaining to youth and families;
- Facilitate youth skill development and leadership opportunities;
- Facilitate parent/youth support mentoring, family community and planning meetings;

The candidate must have:

- bachelor degree in related field such as child and youth care or social work with relevant experience; Knowledge of issues that put children and youth and families at risk; knowledge/understanding of poverty, mental health and addictions, building safety, early childhood development and learning, parenting education and support; and youth development health and safety practices relevant to child, youth, adult and families; knowledge of the local community and its resources; and familiarity with service provision to local First Nation communities; Experience providing teaching, information/referral and support in one to one format and group format; Skillset must include case management, organizational, interpersonal, conflict resolution, communication and computer skills. A vehicle is required.

If the above request has peaked your interest, please email (info@enh.bc.ca) a brief summary as soon as possible, of what in particular, about the position resounds with your personal or career interests; demonstrate how you meet the skills and abilities, knowledge and experience requirements as summarized above; and finally, what do you believe makes you a good fit for this role and the added value you will bring to the ENH team.

Thank you for your attention and potential interest!